

Subject **Freedom of Information Response**  
From Information <Information.Information@westyorksfire.gov.uk>  
To [REDACTED]  
Date 2017-01-18 12:29



**Our ref: IM20170116-01**

18 January 2017

Dear [REDACTED]

**Freedom of Information Act 2000**

Thank you for your request for information dated 13 January 2017, which was received by the West Yorkshire Fire and Rescue Service on the 13 January 2017.

Your request is as follows:

- "1. Please provide the number of Watch Managers (Control) at the West Yorkshire Fire and Rescue Service.*
- 2. Please provide the names of all roles/grades senior to Watch Managers (Control), along with the number of personnel at each role/grade."*

West Yorkshire Fire & Rescue Service response:

West Yorkshire Fire and Rescue Service has now completed its search for the information which you requested and can confirm as per your numbered questions as follows:-

- 1. Establishment of Watch Managers in Control is as follows:**
  - Blue Watch = 1 Watch Manager (B)\*
  - Red Watch = 1 Watch Manager (B)
  - Green Watch = 1 Watch Manager (B)
  - White Watch = 1 Watch Manager (B)
  - Flexi Team = 2 x Watch Managers (A)\*\*
- 2. Roles/Grades senior to Watch Managers in Control is as follows:-**
  - 1 x Station Manager Control
  - 1 x Group Manager Operational Response
  - 1 x Area Manager Operational Response
  - 1 x Deputy Chief Fire Officer - Service Delivery Director

**Note:** \* and \*\* NJC JOB SIZE GUIDANCE 'A' or 'B' determinations are in place to differentiate between job sizes in the same role within the NJC agreed Role Maps. Accordingly a pay differential between the two job sizes is reflected in the NJC pay scales.

The 'B' determination attracts a higher remuneration therefore it is intended to reflect a higher job size within a role than it's 'A' determination when two posts within the same role are compared

A simple example could be in comparing the role of a Watch/Station Manager who is at a station with one appliance, with the role of a Watch/Station Manager at a station with more appliances. Both roles are Watch/Station Managers but it would be expected that the Watch/Station Manager at the one appliance station would have a smaller job size than that of the Watch/Station Manager with more appliances.

In this example the primary determination for allocating job size is resource management of both people and equipment.

For further information, please click on the following link: <https://www.fbu.org.uk/pay-rates/pay-settlement-2016>

Your right to seek a Review

If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this email. In the event that you require a review to be undertaken, you can do so by writing to the Information Management Officer, Corporate Services at:

West Yorkshire Fire and Rescue Service  
Oakroyd Hall  
Birkenshaw  
West Yorkshire  
BD11 2DY  
Telephone: 01274 473787  
E-mail: [information@westyorkshire.gov.uk](mailto:information@westyorkshire.gov.uk)

If you are not satisfied with the assistance that you get from the West Yorkshire Fire and Rescue Service or if we have not been able to resolve your complaint and feel that a formal complaint needs to be made then this should be addressed to the office of the Information Commissioner. This is the organisation that ensures compliance with the Freedom of Information Act 2000 and that deals with formal complaints. They can be contacted at:

Information Commissioner  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF  
Telephone: 01625 545745  
Web: [www.ico.org.uk](http://www.ico.org.uk)

If you require further advice about the information we have sent or wish to discuss any aspect of your request, please do not hesitate to contact us on 01274 473787, quoting the reference number provided above.

Yours sincerely

  
Information Management Clerk  
Corporate Services

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Information Management Clerk  
Corporate Services



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